

<p>1a</p> <p>Self-Assessment</p> <p>Strengths</p> <p>How I make a difference on the team?</p> <ul style="list-style-type: none"> - In how the team interacts - In what you are able to contribute to team/company endeavors? - Capacity, skill, behaviors 	<p>4</p> <p>Needed Evolution</p> <p>How am I called to evolve in my role and in my life in general?</p> <ul style="list-style-type: none"> - How does the organization/team need me to evolve? - When I look at the Strategic Challenges and key deliverables our team/organization is facing, and the context we want to create together, how am I called to step up? 	<p>2</p> <p>Skill Gaps</p> <p>What are the actual technical skill gaps in my ability to get the job done?</p> <ul style="list-style-type: none"> - Reflect on business acumen, business development, technical skills, strategic thinking skills, organization development skills —the needed skill set in what I need to do to fulfill my role and reach my/our goals <p>Come back to the box after my needed evolution (4) and think about the Skill Competency Gaps I have to achieve this Role Growth</p>	<p>3</p> <p>CPBs/AFIs</p> <p>What Counter Productive Behaviors & Areas For Improvement?</p> <p>The primary counter productive behaviors that I am working on, have identified, and/or are present in my life?</p> <p>-> Include broad list, but capture in particular what inhibits my evolution (4), protects me from my Skill Gaps (2) and contributes to Making Each Other Bad on the team</p>
<p>1b</p> <p>Feedback</p> <p>Strengths</p> <p><i>(first round in the feedback)</i></p> <p>Date:</p>	<p>Skill Gaps, AFIs and Needed Evolution unsorted/altogether</p> <p><i>(Second round in the feedback)</i></p> <p><i>Columns don't mean anything here and are layed out to make it easier to take notes</i></p> <p>Chart II - Learning Inspiration</p> <p>© Learning as Leadership 2018</p>		